PAY FAIR FOR *MY* CARE

I RELY ON DIRECT SUPPORT WORKERS

DIRECT SUPPORT PROFESSIONALS (DSP) ARE A LIFELINE FOR PEOPLE WITH DISABILITIES

DSPs are some of the most underpaid, undervalued professionals in our state, yet serve as the bedrock for the services provided through Florida's iBudget Waiver.

WAGES HAVE NOT BEEN SUBSTANTIALLY INCREASED FOR YEARS

Most DSPs do not make a livable wage. On average, DSPs make a little more than $11 an hour nationwide. 74% are the primary wage earner in their households.

THE ANNUAL TURNOVER RATE HAS REACHED A CRISIS LEVEL OF OVER 50%

The magnitude of the DSP turnover rate is making the management of an efficient and effective direct support program or business nearly impossible.

THE DSP FULFILLS MANY CRITICAL ROLES AND HELPS INDIVIDUALS TO SURVIVE AND THRIVE

Without the availability of DSPs and services, individuals cannot be included in their communities and may have to seek more costly institutional care.

INDIVIDUALS AND THEIR FAMILIES ARE ASKING LAWMAKERS TO

PAY FAIR FOR *MY* CARE!

FOR MORE INFORMATION VISIT
FDDC.ORG/PAY-FAIR-FOR-MY-CARE

Florida Developmental Disabilities Council, Inc.

This project is provided by the Florida Developmental Disabilities Council, Inc., supported in part by grant numbers 2201FLSCDD from the U.S. Administration for Community Living, Department of Health and Human Services, Washington, D.C. 20201. Grantees undertaking projects with government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official ACL policy.