

FLORIDA DEVELOPMENTAL DISABILITIES COUNCIL, INC.

EXECUTIVE COMMITTEE REPORT

Thursday September 22, 2022

The meeting was called to order at 1:00 p.m.

The Finance and Executive Committee members unanimously adopted the FDDC 2023 budget.

The Executive Committee members were recognized for their work on modifying the Council application process.

The performance review process for the Executive Director was reviewed with committee members and a doodle poll will be sent for early November to schedule the performance review.

There was no public comment.

The meeting was closed to all attendees except the Executive Committee members for personnel discussion.

The members heard a presentation from Connie Chiara, CEO of Corporate Benefits Partners, who was asked to evaluate and identify options for staff ancillary benefits (i.e., short-term, long-term, dental and life insurance). Ms. Chiara provided information on comparative benefits from other carriers. The committee agreed to hire Ms. Chiara to work with staff regarding benefits.

The members heard a presentation from Penny Morey, President of RemarkAbleHR, the Council's human resource consultant. Ms. Morey provided a comprehensive presentation on the current market related to compensation. The committee agreed to adopt the 2023 merit matrix as presented to be used for employee performance compensation.

The meeting was adjourned at 2:10 p.m.